



COMMUNIQUÉ

3 MARCH 2022 COUNCIL MEETING

Acknowledgement of the aged care workforce's sustained and outstanding effort

In the aftermath of the devastating floods in Queensland and New South Wales, the Council's board and management acknowledge those aged care workers who once again stepped up to provide care in incredibly difficult circumstances.

This has been an unprecedented period, with the floods affecting many workers' homes and families, as well as aged care services.

We recognise and thank those dedicated aged care staff whose unwavering support and commitment to their work has ensured continuity of care for older Australians.

We see you, and we value you.

Release of the Council's first impact statement

Since its inception, the Aged Care Workforce Industry Council has been working towards the implementation of Australia's aged care workforce strategy [A Matter of Care](#), and relevant recommendations from the Royal Commission into Aged Care Quality and Safety.

To provide a snapshot of achievements thus far, the Council has released an [impact statement](#). The document includes a high-level overview of the sequencing and approach, and outlines which agencies are leading each of the strategic actions identified in *A Matter of Care*.

The impact statement is available on the [Council website](#).

Your expertise is requested. Help us design the future structure of the aged care workforce

The Council invites everyone in the aged care sector to contribute their thoughts as we work to design the future structure of the Australian aged care workforce.

We have received many expressions of interest, and we thank those of you who have already been in contact. The consultation process will remain open for some time yet, so please share with your networks.

This important project will document and define the job roles, career pathways and job families that will be required across the workforce to deliver models of care which holistically address the physical, social and emotional needs of older people. It will lay out a clear plan for aged care sector jobs now and into the future, which will improve attraction and retention as workers see viable options to grow their skills and have a sustainable career in the sector.

To contribute your expertise and receive project updates, please express your interest by following this link: <https://BDOAU.checkboxau.com/Designing-the-future-structure-of-Australias-aged-care-workforce>

The initial form will take 1-3 minutes to complete. Once we receive your expression of interest, two brief surveys will be sent to you in the coming weeks. There will also be opportunities to participate in further consultation through other mechanisms such as webinars.

We acknowledge the extraordinary pressures being experienced by the aged care sector, and we know your time is precious. We appreciate your participation if, and when, you're able to.

For more information about the project, please visit our [website](#).

Interactive Workforce Planning Tool

Work is progressing well on development of the online workforce planning tool, which is an outcome of Strategic Action 6 from *A Matter of Care*.

Once complete, the tool will help to lay a foundation for aged care providers to better understand workforce planning, embed the practice of workforce planning in their organisation, and sustain it over the long term.

The tool will be available through the Council's website later this year.

Next meeting

The Council's next Board meeting will take place on Thursday 12 May 2022.