

MEDIA RELEASE

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Aged care sector invited to participate in redesign

The Aged Care Workforce Industry Council is calling for those with an interest in the future of the Australian aged care workforce to contribute to a major new project.

Acting CEO at the Council, Ms Sarah McLelland, said that the project will identify new roles that will be required to deliver care that meets the needs and expectations of older people.

“Our aim is to lay out a plan for meaningful occupations with a long-term future. Through scenario modelling, we will be able to explore a range of potential structures for the aged care workforce. These different scenarios will highlight the jobs of the future and make viable career pathways more visible, which will enhance the attraction of the sector for workers and ultimately improve the overall quality of care.

“To inform the development of the scenarios, we want to capture input and expertise from the sector. We invite those who have capacity to share their thoughts, through a series of brief online surveys. While it’s important that we hear from a broad range of aged care providers, workers, people receiving care and others in the sector, we are trying not to further burden the sector during the pandemic. For those who have the capacity, there will also be opportunities to participate in further consultation through other media such as webinars.

“This is one of the strategic actions set out in Australia’s aged care workforce strategy, [A Matter of Care](#). It’s not a quick fix, but it’s an integral step towards to improving the sustainability of the sector in the medium to long term,” she said.

The council has contracted professional services firm BDO Australia to assist with the project.

“Reforming our aged care workforce is structural and complex. It will take time and requires meaningful collaboration and partnership between key stakeholders including government, agencies, providers and worker representatives to enact long-term, sustainable change,” Ms McLelland said.

For more information about the project and to get involved, visit the [Aged Care Workforce Industry Council website](#).

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For further media information contact:

Chloe Smethurst - Communications and PR Manager, Aged Care Workforce Industry Council
0493 211 071